



International  
Land  
Coalition

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## VACANCY COORDINATOR FOR AFRICA NODE OF THE INTERNATIONAL LAND COALITION

### Background

The International Land Coalition (ILC) is a global alliance working to promote access to land for people who are landless or have insecure land rights. The membership of ILC is made up of inter-governmental organisations (including IFAD, FAO, WFP, World Bank, UNEP, European Commission), and organisations of civil society, including NGOs, social movements, producer organisations and research institutions. The secretariat of ILC is based in Rome, and carries the responsibility to provide support to the coalition in the implementation of the strategic plan. Further information on ILC can be found at [www.landcoalition.org](http://www.landcoalition.org).

As a part of the process of decentralising some of the functions of the secretariat, Kenya Land Alliance (KLA), based in Nakuru, will be hosting a node for ILC Africa. A coordinator for the node will be based in the east African region, most probably in Nakuru, and provide support to the development of the ILC network in Africa.

### Terms of Reference

The Coordinator of the Africa node of ILC will be accountable to the Director of ILC through the Programme Manager for Africa. She/he will work on a daily basis under the direct supervision of the head of the host institution (KLA). The Coordinator of the Africa node will enhance ILC's role in addressing challenges related to promoting secure access to land for women and men on the continent by performing the following tasks:

1. Supporting the implementation of annual workplans for ILC in Africa as developed by the Steering Group for Africa on behalf of members and partners in the region
2. Support the functioning of the ILC Steering Group for Africa
3. Establish systems of communication to transmit information between ILC secretariat, members in Africa, and other members of ILC in a timely manner
4. Facilitate networking among members to foster lesson learning and information sharing, including the database and website
5. Coordinate and increase harmony among members to better establish priorities and form common platforms necessary to increasing the capacity of members to engage in, advocacy, capacity building and research on land issues
6. Facilitate the engagement of members in local, national, continental and global processes, including the AU-ECA AfDB Land Policy Initiative
7. Facilitate entry into membership of ILC an increased diversity of organisations working on land issues in Africa

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8. Initiate and support ILC fundraising initiatives in the region, especially those supporting the node and its activities.
9. Institute systems for, and facilitating, monitoring and evaluation of the regionalisation process and regional activities

### **Candidate Qualifications**

Candidates must have networking experience at the international level. Experience in a multi-lingual international initiative involving complex relationships between countries, donors, NGOs, and the public will be helpful. Candidates must be able to demonstrate a passion for, and understanding of, land reform including Land rights and development issues. This post will manage several focal points and multi-disciplinary, cross-sectoral issues.

The Applicants should meet the following requirements:

- Masters degree or higher in Environmental Sciences, Natural Resources, Sociology, Economics, Law, or related discipline, and at least 5 years related experience or equivalent combination
- Excellent verbal and written skills in French and English. Knowledge of Arabic and Portuguese will be an added advantage
- Supervisory experience, including ability to set objectives and manage performance.
- Experience in inter-institutional collaboration, at both government and non-government levels, in an international setting
- Proven organizational and analytical skills
- Ability to manipulate, analyze and interpret data
- Familiarity with state of the art information technologies, standards and protocols
- Experience in developing information systems
- Experience in developing successful grant proposals
- Knowledge of land related matters and initiatives in the international and particularly African Context

### **Terms of contract**

An all inclusive package equivalent to USD40,000 will be offered for an initial 12 month contract, reflecting the regional nature of the post. No other expenses or allowances will be covered. The contract will be renewable subject to performance and availability of funding.

All aspects relating to recruitment and housing of the coordinator will be overseen by Kenya Land Alliance.

The contract will preferably start on 1<sup>st</sup> June 2008.

### **Application procedure**

Interested applicants should send their cvs and a letter of motivation (in French or English) to the Coordinator, Kenya Land Alliance, at [klal@africaonline.co.ke](mailto:klal@africaonline.co.ke), with a copy to [a.fiorenza@landcoalition.org](mailto:a.fiorenza@landcoalition.org).

Applications must be submitted before **28<sup>th</sup> March 2008**.