

Call for Expression of Interest

Regional Program Support Consultant

International Land Coalition (ILC) Latin America and the Caribbean

Duty station: Latin America and the Caribbean (remote)

Contract duration: September-December 2026 (renewable)

Type of contract: Consultancy contract

Working days: 16 days/month on average

Daily fee: in the range of USD 150-200

Reports to: Katheryn Sánchez Baquero, ILC LAC Regional Coordinator

About ILC

The International Land Coalition (ILC) is an independent global alliance of People's Organizations, civil society and intergovernmental organizations working together to put people at the center of land governance. The shared goal of ILC's over 300 members is to realize land governance for and with people at a country level, responding to the needs and protecting the rights of women, men and communities who live on and from the land.

The support team to the ILC network (One Team) is distributed across the ILC Secretariat — hosted by the International Fund for Agricultural Development (IFAD) in Rome — and the Regional Coordination Units (RCUs) based in each region. The Secretariat and RCUs work collaboratively to support the implementation of the ILC Strategy 2022–2030, in alignment with regional priorities, while remaining accountable to members and donors.

The RCU for Latin America and the Caribbean (LAC) is currently based in Bogotá, Colombia, and Lima, Peru. It is responsible for regional operations, positioning, governance, and network coordination. The LAC Regional Platform hosts nearly 67+ members and is a critical driver for land-based livelihood security across 17+ countries.

About the Role

Under the Program Delivery cluster, the RCU LAC works to strengthen National Land Coalitions (NLCs) and member-led regional platforms as strategic drivers of people-centered land governance. ILC is seeking a consultant to support the LAC Regional Coordinator in strengthening institutional capacity, resource mobilization, strategic positioning, and operational effectiveness of NLCs and regional platforms, ensuring they are well-resourced, operationally healthy, and well-positioned to advance land rights and territorial governance agendas in close collaboration with member organizations.

This role comes at a critical juncture for ILC. Following recent guidance from the Council, ILC is rethinking its role and delivery model around its core niche — National Land Coalitions and data — within a volatile and rapidly changing funding environment. The consultant will be expected to actively contribute to this

transition, working closely with the wider team across hubs to design a fit-for-purpose workplan for 2027 and to anticipate further changes in the 2028–2030 working period.

Key Responsibilities

- Conduct institutional health checks of 6 key NLCs across LAC, assessing organizational structure, strategic clarity, programs, partnerships, funding, and challenges; produce a plain-language assessment report with findings and recommendations.
- Support the development and implementation of NLC strategies and work plans in alignment with the ILC Strategy 2022–2030 and regional priorities.
- Collaborate with the Resource Mobilisation team to develop a donor proposal template and relevant guidance note to support NLCs in resource mobilization and donor engagement.
- Review and advise on platform products, reports, contracts, and operational agreements; identify and report bottlenecks, learning opportunities, and good practices.
- Support the compilation and analysis of land governance data and member-generated evidence for regional advocacy and positioning documents.
- Contribute to programmatic documents and support the design of relevant budgets for platform initiatives in alignment with corporate services.
- Support regional reporting and contributions to global ILC monitoring and evaluation systems.
- Support the organization of regional meetings, facilitator convenings, member assemblies, and other corporate activities as needed.
- Perform additional tasks assigned by the Regional Coordinator.

Qualifications, experience and skills

- University degree in relevant field (Political Science, International Relations, Development, or equivalent);
- At least 3 years of experience in advocacy, project management, international development organizations, or civil society work with a focus on institutional development or platform coordination.
- Demonstrated knowledge of land rights, territorial governance, and civil society organizational development in Latin America.
- Excellent written and oral communication skills in Spanish and English; including proven ability to draft clear, professional reports and proposals.
- Strong organizational skills, ability to manage multiple work streams, and capacity to work autonomously within a distributed team.
- Experience or strong familiarity with member-led governance platforms multi-actor or multi-stakeholder platforms or alliances is an asset.
- Proven ability to work collaboratively with diverse civil society actors, governments, and multilateral bodies in LAC is an asset.
- Familiarity with monitoring, evaluation, and learning systems in development or civil society contexts is an asset.

How to Apply

Interested candidates are invited to submit a CV, a short cover letter (max 400 words) outlining relevant experience in platform coordination or institutional development, and optionally, examples of previous work with civil society organizations or NLCs.

Deadline for applications: 25th August, 11:59 p.m., Bogotá, Colombia (UTC-5)

Send your application to: Katheryn Sánchez Baquero (k.sanchez@landcoalition.org)

Subject line: Expression of Interest – Regional Program Support Consultant